A 2010 PhD in Sociology from Indiana University and a former Robert Wood Johnson Foundation Health Policy Research Scholar at the University of California, Berkeley/UCSF, Professor Ray studies the mechanisms that manufacture and maintain racial and social inequality. His work also speaks to ways that inequality may be attenuated through racial uplift activism and social policy. Currently, he is working on a series of projects centered on the intersections of race, class, and gender. Professor Ray also is the editor of Race and Ethnic Relations in the 21st Century: History, Theory, Institutions, and Policy.